



OFFICE OF THE CITY COUNCIL

27700 Hilliard Blvd. Phone 440.871.3300
Westlake, OH 44145 Fax 440.617.4089

**FINANCE COMMITTEE MEETING MINUTES
FEBRUARY 24, 2021**

Present: Committee members Michael Killeen, chairman, Ken Brady and Mark Getsay.

Also present: Councilmembers Lynda Appel, Nick Nunnari and Dennis Sullivan; Mayor Dennis Clough; Law Director Mike Maloney; Assistant Law Director Robin Leasure; Finance Director Prashant Shah.

The meeting convened at 7:43 p.m.

I. Discuss Ordinance No. 2021-11, compensation of salaried and hourly rate employees in the law department.

Mayor Clough indicated why he requested this ordinance go to committee. He objected to retroactive changing of prior year ranges and including 2022 at this time. Although not addressed in this ordinance, he also questioned health benefits being offered to part-time attorneys. It was noted that this is a long-time historical practice in order to entice highly qualified individuals to fill these positions and is not the subject of this ordinance. Law Director Maloney commented on the Mayor's objections. He has no plans to make any actual compensation adjustments retroactive before 2021. He also noted that, while he has adjusted individual positions actual compensation levels, such actions largely offset and that total department's compensation paid was and will be within Council annual approved levels. All Councilmembers then added their comments.

Mr. Brady moved, seconded by Mr. Getsay, that the ordinance be adjusted so the only changes in ranges to be listed are those currently shown as being effective January 1, 2021, (i.e. eliminate lines related to 2020 and 2022) and that the range shown for the Law Clerk position be effective January 1, 2021. The motion passed 3-0.

The meeting adjourned at 8:52 p.m.

Respectfully submitted,

Michael F. Killeen, Chairman