



**CIVIL SERVICE COMMISSION  
MINUTES OF APRIL 22, 2021**

The meeting of the Westlake Civil Service Commission was called to order by Chairman Kucler at 8:02 a.m.

Members Present: Dennis Kucler, Claudia Dillinger, Timothy Sullivan

Also Present: Assistant Law Director Robin Leasure, Clerk of Commissions Nicolette Sackman

**Approval of minutes:**

The April 8, 2021 minutes to be approved at the next meeting.

**Request for consideration of a rule change to Rule IX: Section 5 Promotion of Police Officer and Fire Officer**

Chairman Kucler explained a request was received to change the rule from the promotion of the top candidate on the eligibility list for a promotion, to the option to promote one of the top three candidates. Currently the top candidate is promoted after the testing process, which usually consists of a written exam and assessment center. Often the scoring is close and there could be other factors such as biases, or how a candidates tests on a certain date that determine the final rankings. Discussion ensued that surrounding cities were polled and some promote the top candidate while others use the top three or another option. The draft language for the rule change reads: The certification of eligibles ~~shall be the person achieving the highest passing grade~~ shall be the names and passing grades of the three (3) persons ranking highest. The Mayor shall then appoint one (1) of such persons.

Members of the commission did not have an issue with the draft wording for the rule change and scheduled a public hearing for Thursday, May 6<sup>th</sup> at 8:00 am

**Miscellaneous**

None

**Adjournment**

Meeting Adjourned at 8:10 a.m.

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Chairman Dennis Kucler

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Clerk of Commissions, Nicolette Sackman

Approved: \_\_\_\_\_